HEREWARD HOUSE SCHOOL

Restrictive Intervention, Seclusion and Use of Reasonable Force Policy

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Policy ratified by: SLT

Date of publication: May 2026

Date of next review: April 2027

Governor responsible for policy: Governing Body

Hereward House School: Restrictive Intervention, Seclusion and Use of Reasonable Force Policy

Our School's Aims

At Hereward House we aim to provide a warm, welcoming and safe atmosphere in which every child can thrive and feel comfortable. Whilst embracing the highest academic aspirations for our pupils, we strive to create a stimulating, purposeful and happy community, where every child feels valued and secure. Promoting the well-being of all pupils is at the heart of what we aim to do. For us the most important outcome is for all pupils to be kind, considerate and confident whilst looking out for every member of the school community. We aim to be a school where pupils will be encouraged and assisted to develop academically, morally, emotionally and culturally. It is our belief each pupil should enjoy their school days and reflect upon them with pride, pleasure and affection. We are preparing pupils not just for senior school, but for life.

1. Introduction and purpose of policy

This Restrictive Intervention, Seclusion and Restraint Policy has been introduced as an interim measure to ensure clarity and compliance with current safeguarding expectations. It should be read in conjunction with existing school policies, including the Behaviour Policy and Safeguarding (Child Protection) Policy, where relevant references to restraint may still reflect previous terminology or guidance. As part of the school's normal policy review cycle, all related policies will be reviewed and updated to ensure consistency and alignment, with revised versions to be published and implemented from September 2026. In the interim period, this policy will take precedence in all matters relating to restrictive Intervention, seclusion and restraint.

On rare occasions, school staff may need to use restrictive interventions to safeguard pupils or maintain discipline within the school environment. *Keeping children safe in education* recognises that there are circumstances where it is appropriate for staff to use reasonable force to achieve these aims and states that schools should **not** have a no contact policy as this can put staff and pupils at risk.

The aim of this policy around the use of restrictive intervention and restraint is to ensure that any interventions used are lawful and carried out in a safe and responsible manner. The aim of any policy is to ensure staff are confident about the context in which they have the power to use restrictive interventions and restraint in order to safeguard pupil welfare.

Camden's core statement:

Restrictive interventions and reasonable force should only be used when they are necessary and proportionate, after de escalation strategies have been attempted where appropriate and when there is a clear risk of serious harm to the pupil or others, or serious damage to property or to prevent disorder.

Decisions on when to use restrictive intervention is a matter of professional judgement, and any intervention or restraint should be proportionate and reasonable in the context of the perceived risk and in the pupil's best interests. This would normally be after de-escalation strategies have failed. Should such an intervention be required the school should record the details, including any injury, and contact the parent/carer on the same day to explain the circumstances involved.

2. Terminology

This policy adopts the statutory terminology from Restrictive interventions, including reasonable force, in schools (DfE, 2026), including the definitions of 'restrictive intervention', 'reasonable force', 'significant incident', 'restraint' and 'seclusion'. Restrictive intervention refers to any action, physical or non physical, that restricts a pupil's movement.

For clarity the policy will use the following definitions:

Restrictive intervention: a means to prevent, restrict, or subdue movement of the body, or part of the body, of a pupil. This guidance uses 'restrictive interventions' as the umbrella term to describe both physical and non-physical actions aimed to restrain pupils in different ways.

Reasonable force: a term used in legislation which includes physical restrictive interventions. All members of school staff have the legal power to use reasonable force in limited circumstances. Reasonable means using no more force than is necessary for the least amount of time, the application of which will depend on the circumstances.

Significant incident: any incident where the use of force goes beyond appropriate physical contact between pupils and staff as described in 'Other physical contact with pupils' Set out in Appendix 1 of this policy. This includes when physical force is used to implement a non-physical restrictive intervention.

Seclusion: a non-disciplinary intervention involving keeping a pupil confined to a place away from others, and preventing them from leaving either by physical obstruction or blocking.

Restraint: a term used in legislation referring to a non-disciplinary intervention which immobilises a pupil or limits their movement. This may or may not include direct physical contact. For example, holding a pupil's arms to their sides.

3. Legal framework

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Section 93 of the Education and Inspections Act 2006 gives schools the power to use reasonable force to:

- prevent a pupil from hurting themselves or others
- prevent a pupil from causing serious damage to property
- remove a disruptive pupil from a classroom
- safety of others.
- prevent a pupil from causing disorder among pupils during school activities, including during off site visits
- prevent a pupil from leaving a classroom where there is a risk to their safety or the safety of others.

Statutory guidance makes it clear that restrictive interventions and restraint cannot be used as a punishment.

Section 550ZB of the Education Act 1996 allows schools to **use reasonable force to carry out searches** for prohibited items where the young person has not consented to the search. Prohibited items are:

- knives and weapons
- alcohol
- illegal drugs
- tobacco and cigarette papers
- fireworks
- pornographic images
- any article that has been or likely to be used to commit an offence, cause personal injury or damage property.

When conducting searches, schools should refer to the Schools *Screening and searches guidance*.

Schools can also refer to the following government guidance for further details:

- *Restrictive interventions, including use of reasonable force, in schools*
- *Searching, screening and confiscation in schools*

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This policy supersedes earlier guidance and aligns with the statutory and non statutory guidance Restrictive interventions, including reasonable force, in schools (DfE, 2026).

4. Senior leadership responsibilities

The SLT, including governors and the head, will ensure the following:

- There is a culture of respect and good relationships between staff and pupils so that the need for high-level intervention is reduced.

- All staff are aware of the school policy and their powers and responsibilities regarding the use of restrictive intervention and restraint and their part in implementing this policy.

- Staff are able to use de-escalation techniques strategies in the first instance unless the situation requires an immediate physical response.

- All staff receive appropriate training in behaviour management via induction and with scheduled 3 year physical restraint training, including de-escalation techniques so that they are confident to deal with incidents and only use restrictive intervention where necessary.

- The school will assess any risk posed to staff and take steps to reduce these risks. Staff do not place themselves at risk when using physical restraint and are able to access medical treatment and take time off if injured.

- The use of restrictive intervention and restraint is part of an overarching strategy of behaviour management within the school environment and that its use is closely aligned to the school's behaviour policies.

- Staff are aware of any agreed adjustments to the policy and procedures that are in place for individual pupils who are vulnerable due to learning and other disabilities, autism or mental health difficulties (see section 5).

- Staff are supported to use restrictive intervention and restraint where this is within acceptable parameters and in line with school policies.

- Support is offered to pupils and staff involved in incidents requiring restrictive intervention and restraint.

- There is a system in place to record, monitor and analyse incidents where restrictive intervention or restraint have been used.

- The school will use this information to identify patterns and triggers, inform staff training and development, evaluate the effectiveness of behaviour support strategies, and monitor whether any groups of pupils are disproportionately affected.

- The policy on restrictive intervention and restraint is reviewed at least annually and more frequently where thought appropriate.

5. Restrictive intervention and use of reasonable force

School powers allow the use of reasonable force to control or restrain pupils where necessary and its lawful use will be a defence to any related criminal prosecution or where an allegation is made against teaching staff.

To ensure the welfare of pupils and protect staff from any misplaced allegations, any physical contact between staff and pupils must be appropriate within the context of the teacher/pupil relationship, the pupils' age and the circumstances. There are many examples of appropriate positive physical contact that can be used to reassure, comfort, guide or calm a pupil, such as holding hands.

Restrictive intervention can cover a wide variety of contact with pupils of varying degrees of intrusiveness ranging from positive handling, such as gentle guiding to physical restraint. The level of intervention used and the degree of force required will be determined by the circumstances and the level of assessed risk to the pupil and others.

Generally, low-level physical contact/positive handling can be used to manage most behaviour, for example gentle contact to comfort, reassure or guide a pupil away from risk or block their movements.

For younger pupils, this positive handling can be used to control the child's movements in order to keep them from harm or danger. The level of contact and force that would be acceptable to achieve this would be similar to the actions that a reasonable parent would do to keep their own child safe.

In some situations, it may be necessary to use a restrictive intervention in order to hold back a pupil or control their movement and which involves restraint or the use of force. Where force is used, it must be reasonable – a proportionate response to the risk involved and used with a clear intent to prevent harm.

Reasonable force should involve "no more force than is needed" to achieve the desired outcome and should only be used for the purposes of restraining or controlling a pupil in order to safeguard pupils, stop damage to property or keep order in the classroom. What is reasonable force will be down to the professional judgement of the staff member but any use of force must be justifiable and the paramount consideration is that any action is taken in the interests of the pupil.

Staff must never use any restraint or physical restrictive intervention that restricts a pupil's airway, breathing or circulation, including pressure on the neck, chest or abdomen. Prone or ground based restraint must be avoided and, if it occurs unintentionally, released immediately.

6. Seclusion

Seclusion is defined as a non-disciplinary intervention in which a pupil is kept apart from others and prevented from leaving a space. It will only be used as a safety measure to protect others from harm where a pupil is experiencing significant emotional or behavioural dysregulation. It is not used as a response to deliberate or wilful misbehaviour.

Seclusion must never be implemented through threat of punishment.

Where seclusion is used, the environment must be safe and not perceived as threatening or intimidating. The pupil must be supervised at all times and allowed to leave as soon as the immediate risk of harm has reduced.

All incidents involving seclusion will be recorded and reported in line with the school's procedures for recording and reporting incidents.

7. Vulnerable pupils

Some pupils may exhibit challenging behaviour in response to overstimulating environments, stressful situations or an inability to communicate distress in any other way. This can make them more vulnerable to experiencing restrictive intervention and restraint and it is likely the experience will be traumatising.

The school will be mindful of pupils that may be vulnerable such as (but not limited to):

- children who have learning and other disabilities and autism
- children who are experiencing mental health difficulties
- children who have experienced trauma in their lives, for example, looked after children, refugee children and unaccompanied minors, children living with domestic abuse and children with child protection plans.

Under the Equalities Act 2010, it is essential that schools can demonstrate that reasonable adjustments have been made to ensure any policy on restrictive intervention and restraint does not disadvantage these pupils.

Government guidance *Reducing the need for restraint and restrictive intervention* also requires schools to take steps to reduce the use of restrictive intervention for vulnerable children and this will be a feature of any inspection carried out by the CQC and Ofsted

https://www.gov.uk/government/publications/reducing-the-need-for-restraint-and-restrictive-intervention

Schools must demonstrate that the specific needs of these pupils have been considered and that the school will tailor their approach accordingly to avoid discrimination against these pupils.

School policies on behaviour management should uphold the rights of vulnerable pupils, ensure their safety and dignity, and work in partnership with parents to reduce the need for restrictive intervention and restraint.

Vulnerable pupils will be subject to the requirements set out in this policy, but the school meets the following extra requirements.

- Vulnerable pupils whose behaviour is likely to increase the risk of restrictive intervention and restraint should have a behaviour support plan in place from the outset and pupils and parents should be fully involved in agreeing this plan. However, it should be noted that not all vulnerable pupils will require this.

- The plan should set out the strategies for managing challenging behaviour and should include a hierarchical response ranging from prevention, de-escalation and detailing how incidents will be dealt with.

- The plan should be based on an assessment of the pupil's particular needs and how these contribute to challenging behaviour, including any triggers for challenging behaviour and what steps can be taken to avoid these triggers and maintain a positive learning environment for the pupil.

- The plan should include any techniques for de-escalating situations and how best to manage challenging behaviour in order to avoid use of restrictive interventions and restraint.

- Staff must adapt verbal and non-verbal communication during incidents for pupils with communication needs or sensory profiles.

- Forms of restraint or restrictive intervention to be used should be identified and agreed in advance and the circumstances for its use set out clearly so that pupils and parents understand the circumstances in which it will be used.

- The plan should include which staff members will be responsible for its implementation

- Behaviour support plans should also cover any transitions that a pupil may experience between services or locations as movement to unfamiliar places may be a trigger for challenging behaviour.

- Schools using forms of restrictive intervention involving seclusion (as above) or a withdrawal that potentially restricts a child's liberty should have written rules about how and when these measures will be used.

- Seclusion, as defined by the DfE (2026), may only be used as an emergency safety measure and must be recorded and reported in line with statutory requirements.

- Schools may discuss approaches with parents/carers but do not need their consent to use restrictive interventions or seclusion when it is necessary, safe and lawful.

8. Planning and prevention

8.1 Whole school

The school will be alert to situations and circumstances that can lead to incidents that may require restrictive intervention and take active steps to avoid issues escalating.

The school will regularly review environmental factors within the school that may lead to incidents in the school or elsewhere and should consider:

- the general school environment and any potential hot-spots
- any difficulties that may arise at different times of the day, ie: breaks
- any issues around supervision of pupils
- specific environmental factors for vulnerable pupils
- specific risks related to gender, race, ethnicity, sexuality or disability
- specific risks related to gang activity
- specific risks off-site/school trips.

This should address:

- the nature of the risk and likely impact on pupils
- the likelihood of incidents
- actions and/or reasonable adjustments for vulnerable pupils
- actions to be taken to avoid incidents and reduce risk
- actions to be taken in the event of an incident in order to reduce risk to staff and pupils.

8.2 Individual pupils

Any pupil who requires restrictive intervention on 2 or more occasions should be considered for an individual plan that looks at their specific circumstances, any triggers to behaviours and strategies or approaches that may reduce the number of incidents and which should be regularly reviewed.

All vulnerable pupils' who are at heightened risk of experiencing restrictive intervention and restraint should have an individual behaviour support plan (see section 7).

Seclusion refers to confining a pupil alone in a space from which they are prevented from leaving, physically or through perceived consequences. This requires continuous supervision and must always be recorded and reported.

Where a pupil requires restrictive intervention on more than one occasion, or where there is a known risk of restrictive intervention being required, the school should ensure an individual behaviour support plan and risk assessment are in place. This should consider their specific circumstances, any triggers to behaviours, and strategies or approaches that may reduce the number of incidents. The plan should be reviewed regularly.

Where it is known that restrictive intervention involving force or restraint may be required in order to manage an individual pupil's behaviour this should be planned for in partnership with parents and the pupil (where appropriate) and an intervention plan/risk assessment put in place.

The risk assessment should consider:

- the risks to the pupil and others from their behaviour
- the risks from use of restrictive intervention
- the risks from not intervening
- the form of restrictive intervention that would be the least restrictive.

The plan should:

- identify the triggers to the behaviour that may lead to the need to intervene or restrain
- relevant background information, such as experiences of home life or history of abuse
- detail any de-escalation techniques that should be used in the first instance to deal with incidents
- set out what forms of restrictive intervention and restraint may be used without injury to the pupil, staff member or anyone else present
- provide details of how incidents will be reviewed and who will be involved in the review.

Behaviour support plans must be reviewed with the pupil and parents after any significant incident involving restrictive intervention.

Planned intervention can be viewed as positive as it demonstrates a commitment to keeping children safe and enables them to take part in the planning process.

9. Dealing with incidents

9.1 Initial consideration

Before any action is taken staff should quickly weigh up the situation and decide if intervention is needed immediately to avert risk of harm. It is for the staff member to make a professional judgement on whether the situation requires the use of restrictive intervention and the degree of force needed.

The staff member must be clear on the justification of the action and the intended outcome of intervention, for example stopping a young child from leaving the classroom to stopping an older pupil from attacking another pupil, and how the intervention is in the best interests of those involved. This could be important in terms of providing a defence to any allegation of assault arising following the incident.

Staff should also consider the risks of not intervening, for example if no intervention is made and the pupil causes serious injury to another, the school could be considered negligent in the duty of care owed to that pupil.

9.2 De-escalation

De-escalation techniques if possible must be used in the first instance and staff should:

- make the pupil and others present aware that the staff member is taking control of the situation;
- ask other pupils to leave in order to calm the situation;
- send for assistance from another staff member (particularly if restraint is likely to be needed);
- remain calm and respectful and speak slowly and clearly to the pupil to give reassurance and instructions;
- be aware of their tone of voice and body language;
- where possible, use minimal force/positive handling to gently guide the pupil away from danger (but be aware of risk to self);
- be aware of their own emotions and avoid allowing the situation to spiral;
- if the pupil is pacing, try to remain still and avoid mirroring their anxiety;
- keep a respectful distance and avoid encroaching on the pupil's personal space
- give the young person options so that they have an opportunity to resolve the situation in a dignified manner
- be specific to a pupil's SEND.

De-escalation techniques can be used where there is an opportunity to do so but not in a situation where a pupil is already at risk of harm and action is needed. However staff can continue to use many of the techniques listed above during restraint to calm and reassure the young person.

9.3 Use of reasonable force and restraint

All staff have a duty of care to pupils and have the power to use restrictive intervention and restraint where required. However, staff can send for help if it is thought that assistance will be needed.

Restraint may include both physical and non-physical actions which restrict a pupil's movement or immobilise them, and both fall within the scope of this policy.

Use of force must be reasonable, proportionate and necessary and restraint should only be used for as long as is needed and should seek to preserve the dignity of the pupil at all times, including considering the location and presence of peers.

Ideally, staff should not have to deal with incidents requiring restraint alone for any period of time and it is recommended that other staff attend the incident as soon as possible in order to reduce risk.

Where possible, before intervening, staff should warn the pupil clearly and calmly that physical force may be used to restrain them and they should be given an opportunity to comply with any instructions to avoid this.

When using restraint, staff should remain calm and continue to talk to the pupil calmly throughout in order to reassure them and let them know what is happening and why.

The restraint should:

- only involve the minimum of force necessary to restrict movement
- only be used temporarily until the risk has passed
- should not impair breathing, circulation or cause harm.
- should avoid bringing pupil to the ground
- should not involve any contact that may be amount to a criminal offence such as assault.

The child or young person should be released slowly and safely when it is felt they are sufficiently in control of their emotions.

If the restrictive intervention appears to escalate rather than reduce the risk, staff should reassess the situation and modify or cease the intervention where safe to do so.

10. Following incidents

10.1 Recording and reporting incidents

Incidents must be recorded as soon as practicable after the incident and, wherever possible, on the same day and should cover:

- Names of pupil(s) and staff involved.
- Date, time, location and approximate duration.
- Relevant pupil needs/circumstances (including SEND status where applicable).
- Events leading up to the incident, including any identified triggers.
- De-escalation strategies attempted.
- Reason the intervention was assessed as necessary.
- Type and degree of force or intervention used.
- Outcome, including any injuries sustained.
- Any post-incident support, including medical attention.

10.2 Notifying others in the School

- The head teacher must be informed of all incidents immediately to decide on what further actions are required.

- The designated safeguarding lead should also be informed of incidents that may raise any safeguarding issues.

- The school **must** notify parents of any significant use of force, seclusion or restraint as soon as practicable and ideally the same day, in writing.

- Reports to parents/carers should include the following details as a minimum:

    - time, date, location and approximate duration of the interventions
    - brief account of why the intervention was assessed as necessary in that instance
    - brief account of what type of force was applied, and the degree of force
    - details of any physical injuries sustained, if applicable.

- For seclusion or non-physical restraint, reports should describe the nature of the restrictive intervention used and why it was assessed as necessary.

- Schools should also consider inviting parents/carers to have a follow-up discussion about the incident where this is appropriate to do so.

- Where reporting to a parent may cause serious harm to the pupil, the school should report to an alternative parent (or foster carer where the child is looked after) or, if there are none, the Local Authority.

- The governing body must be updated regularly on the use of restrictive intervention, seclusion, restraint and significant incidents to identify patterns and ensure compliance with statutory duties. They must review data to identify any disproportionate use of restrictive interventions affecting pupils with protected characteristics, SEND or other vulnerabilities.

10.4 Support following incidents

It should be acknowledged that the use of restrictive intervention and restraint carries an inherent risk of injury to staff and pupils involved.

Use of restrictive interventions and restraint can be upsetting for pupils and staff. Schools should have procedures in place for dealing with the follow-up of incidents so that those involved have time and space to recover and reflect on what happened. Learning can then be used to review and improve policies.

It may be necessary to ensure staff and pupils receive any required medical attention and are able to talk to someone who was not involved in the incident about what happened and why.

For vulnerable pupils, staff and parents, where possible, should be able to discuss the incident and consider whether the behaviour support plan needs to be changed and what learning can be taken from the incident.

10.5 Monitoring and reviewing incidents

The school will monitor and review the use of restrictive interventions, including the use of reasonable force and restraint, as a means of learning from incidents, improving practice and informing risk assessments in order to reduce the need for such interventions.

Following any incident, SLT should consider what led to the incident, whether the intervention was necessary and proportionate, and how similar situations may be prevented in the future. Where appropriate, SLT will decide if a more formal review is necessary and whether a follow-up discussion with the pupil and staff involved is needed to support reflection and wellbeing.

Information from incidents will be used to inform risk assessment at both a whole-school level and in relation to individual pupils or groups of pupils, particularly where pupils may be more vulnerable to experiencing restrictive interventions.

When reviewing incidents, the school will consider the following:

- Was the use of restrictive intervention necessary, appropriate and proportionate?
- What steps were taken to ensure that the minimum level of intervention was used?
- Have incidents involving restrictive intervention increased or decreased over time?
- Are any groups of pupils, including those with SEND or other vulnerabilities, disproportionately represented?
- Was the duration of the intervention kept to a minimum?
- Could alternative strategies have been used to avoid the need for intervention?
- What steps were taken to minimise distress and maintain the pupil's dignity?
- What support was provided to the pupil and staff following the incident?
- Were appropriate debrief and reflection opportunities provided, and what learning can be taken forward?

11.Training for staff

Training from a relevant trainer increases staff confidence in dealing with incidents and reduces risks. Training must equip staff to apply restrictive interventions safely, assess proportionality under pressure, understand individual risk assessments, and comply with statutory recording and reporting duties.

When considering training, the school is aware that any member of staff may need to intervene in emergency situations. The school considers training in the context of the needs of pupils and the number and seriousness of incidents that are likely to occur.

All staff should receive training on how to prevent the need for restrictive intervention, including how to de-escalate situations and awareness of positive handling techniques.

The school will identify the most appropriate members of staff for specialist training in restraint techniques.

The school keep a record of the types of training staff have received and those staff who have received specialist training in restraint techniques.

Some settings such as special educational needs or pupil referral units may have a higher level of incidents requiring a higher proportion of staff to receive specialist training on positive handling techniques. Where settings have a regular need to use restrictive intervention and restraint it is recommended that all staff should be trained.

12. Publicising the policy

This policy is referenced in the behaviour management policy and is widely available to staff, and available on request to parents. Reasonable adjustments will be made for more vulnerable pupils such as those with SEND.

Parents should be made aware that their consent is not required to use restrictive intervention and restraint. Parents should also be aware of how the school will inform them of any incidents requiring the use of restrictive intervention and restraint.

13. Complaints and allegations

The school's complaint procedure is available on the school website and ensure pupils and parents can follow the procedure to make a complaint following the use of restrictive intervention or restraint if they so wish.

Schools should publish the complaints policy and ensure pupils and parents know how to make a complaint following the use of restrictive interventions or restraint.

Where an incident of restrictive intervention or restraint leads to an allegation being made against a teacher, this will be dealt with under the CSCP "*Guidance for schools on managing allegations against staff and volunteers*" and the matter will be referred to the LADO.

This guidance makes it clear that reasonable force can be used to control or restrain in specific circumstances and this will be taken into account when deciding on what action to take. However, it must be demonstrated that the staff member followed agreed practice and procedure.

It should be made clear to staff that force may only be used within the parameters set out in the school's policy and that any deviation from acceptable practice will leave the staff member vulnerable to complaints and allegations.

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APPENDIX 1 - **Other physical contact with pupils**

Schools should not have a 'no contact' policy. Additionally, schools should not grant any requests by parents or staff members not to use reasonable force and/or other restrictive interventions. The adoption of a 'no contact' policy at a school can leave staff unable to intervene where reasonable in the circumstances to fully protect pupils. School leaders should adopt sensible policies which allow and support their staff to make appropriate physical contact.

There are circumstances when it is appropriate for staff to have some physical contact with pupils which does not give rise to any question over the use of reasonable force and other restrictive interventions. This will depend on the circumstance, but examples of occasions when physical contact is generally appropriate include:

- to give first aid
- to guide or escort pupils, such as holding the hand of a pupil at the front/back of the line
- when going to assembly, when walking together around the school or on a school trip, or
- when helping a pupil to a space they have chosen to access to self-regulate
- to comfort a distressed pupil
- to congratulate or praise a pupil, for example a handshake
- to demonstrate how to use a musical instrument
- to demonstrate exercises or techniques during PE lessons or sports coaching

In assessing whether physical contact is appropriate in a given situation, the member of staff should use their judgement and have regard to:

- the school's child protection (or any other relevant) policy
- the applicable circumstances, such as whether there are other adults present
- the individual pupil's age